

*Chippewa Hills*

3226 Arthur Rd.  
Remus, Michigan 49340  
Phone: 989-967-2000  
Fax: 989-967-2009



*School District*

*Dr. Grover, Superintendent*  
*Mr. Martin, Finance Director*  
*District Web Site:*  
[www.chsd.us](http://www.chsd.us)

October 2, 2020

Dear Warrior Families:

I would like to thank everyone for their patience and understanding as we transition to the 4 day hybrid starting Monday. Staff have been hard at work in preparation for this change in an effort to keep everyone safe while increasing learning opportunities. Please encourage your children to maintain their learned practices while in school so that we can keep all safe as we transition through this new way of operating.

I want to express gratitude toward the families that have put in numerous hours in meeting the hybrid and/or remote learning experiences. Your concerted efforts have really demonstrated some amazing skill development even when not face to face, and your involvement makes that possible. While our teachers have done an outstanding job in preparing materials and videos for our virtual needs, there is always a learning curve and working with us is appreciated. I also want to encourage those that have not been as active to get more involved. Students are still responsible for their learning while on a virtual day, be it 1, 3 or 5 days a week. It is expected that students will give their best efforts during these virtual lessons and try to do as much as possible when seeking teacher support. Zero effort virtually is the same as being truant from school, it is merely skipping in a different way. Please encourage and work with your children to avoid a learning gap created by missing these experiences.

On the note of learning virtually and teacher support, please be understanding when teachers or support staff contact you or your child. This is done in a nurturing manner to promote their best effort and offer support to be successful. We realize it is different and not always convenient, but I assure you none of us have the intention of making life any harder for you or your student. This is not our preferred method of teaching either, but it is what it is and we are trying our hardest to make it work as smoothly as possible. Please be patient with your child's teachers also as they learn new ways of teaching and sharing learning opportunities. Please respect that they have families also and cannot immediately return calls or emails, but they will give their best effort to respond within 24 hours. We do appreciate your efforts to work with us through this process as we keep hoping for a return to normalcy as soon as possible.

Finally, I want to continue to offer our support to our Warrior families as we work through this new way of school. Please reach out to your teacher(s), building principal, food service provider, transportation personnel, or myself if you need support. I realize that not allowing virtual students (Remote Warriors) to return to face to face instruction once we made our decision to enter the 4 day hybrid met some resistance, but this decision was made based on the numbers we had at that time and increasing class sizes truly sacrificed the whole intent of safety. I appreciate those who

understand and will be putting forth strong efforts to get through this stretch of time until we can open up more seats for face to face. Thank you for your patience and understanding.

It is our staff's and family's efforts that will get us through this pandemic. It is the understanding that we are in this together and we all just want to help to do the best of our abilities. It is our patience as we learn and struggle through the unknowns and new territories. It is giving it our all no matter what the challenge because even small steps are ahead of no steps. It is kindness that always defeats harshness no matter what the content. We will be better having been through this as we move forward. It is all of these and more that make this Warrior family amazing and our home, Chippewa Hills, a great place to learn, work and live.

Educationally,

A handwritten signature in black ink, appearing to read "Michael Bob Grover, Jr.", written in a cursive style.

Dr. Michael Bob Grover, Jr.