

District Goal: The district will ensure that facilities and grounds are well maintained to create an environment that will ensure the safety of our students and community members as well as promote interest in attending our schools.

Smart Goals (In the 2015-16 school year)

- 1) The district will explore options to improve the maintenance of our buildings. These options will include the following strategies.
 - a. All maintenance personnel will be employed directly by the district.
 - b. By reviewing and revising job descriptions, positions will be redefined to ensure grounds are adequately maintained.
 - c. The district will seek bond financing to improve facilities resulting in additional time to improve the maintenance of our schools.

- 2) The district will explore school safety measures to ensure that all facilities and grounds provide care, welfare, safety and security for all. These measures will include the following strategies.
 - a. Security cameras will be installed/positioned at designated entrances/exits of Chippewa Hills buildings as well as designated locations determined by the administration.
 - b. A secured entrance/exit system will be installed in all buildings.
 - c. A secure system will be installed on the exterior doors of the Secondary Building for Athletic Entrance/Exit.

- 3) The district will explore options to improve its facilities to lessen discipline issues. These options will include:
 - a. Increasing the number of cameras to help monitor school safety and behavior.
 - b. Fix/maintain locks and doors to create secure buildings for staff and students.
 - c. Review current supervision expectations at all levels and ensure that supervision is adequate during, before and after school as well as during transition times.

Additional Smart Goals As We Continue To Work On the District Goal For Future Years

- 4) The district will review the current cost of operations and consider options available to reduce these costs. These options include the following:
 - a. Ensure that staffing levels are adequate for the size of the building.
 - b. Utilize bid options for all purchases over 10% of the statewide bid
 - c. Explore collaboration for purchasing custodial supplies
 - d. Research staffing options at contract renewal time
 - e. Continuation to study the most effective use of our buildings
 - f. Use bond financing to improve facilities which would result in less maintenance of the buildings

- 5) The district will promote the utilization of building use by outside organizations and community groups while highlighting the positive aspects of the schools. The strategies used to reach this goal will include:
 - a. Identify and maintain a listing of community groups and organizations and their needs
 - b. Communicate with groups on how buildings can be used for events and include copies of policies regarding the process
 - c. Review insurance liability (or lack of) and utilize waivers when applicable
 - d. Designate “walk” days and times for citizens with healthy promotions and possible incentives (i.e. punch card or tickets)
 - e. Have displays demonstrating school pride or announcements of upcoming events at school activities/athletics (both inside events and outside at track/field)
Exhibits will occur in September, December and April

- 6) The district will explore options to market our facilities to increase student enrollment. These options will include the following strategies.
 - a. A promotional flyer will be developed highlighting our safe and well maintained environment.
 - b. Back to school Open Houses will be scheduled for community members to tour all school buildings.
 - c. Local newspapers will be used to highlight our schools.