

CHIPPEWA HILLS SCHOOL DISTRICT

Employee Insurance Premiums, Subsidies and Premium Employee Co-Pays
2017-2018

Insurance Description	Insurance Plan	Total Premium	DISTRICT SUBSIDY Dollars	EMPLOYEE CO-PAY state caps Jan. 2018
HEALTH ONLY				
CENTRAL OFFICE STAFF-- SINGLE	BCBSM FB2 H S A	8,114.40	6,560.64	1,553.76
CENTRAL OFFICE STAFF-- TWO PERSON	BCBSM FB2 H S A	17,919.96	13,720.08	4,199.88
CENTRAL OFFICE STAFF-- FULL FAMILY	BCBSM FB2 H S A	21,615.96	17,868.36	3,747.60
BUILDING ADMINISTRATORS--ONE PERSON	BCBSM FB2 H S A	8,114.40	6,560.64	1,553.76
BUILDING ADMINISTRATORS-- TWO PERSON	BCBSM FB2 H S A	17,919.96	13,720.08	4,199.88
BUILDING ADMINISTRATORS-- FULL FAMILY	BCBSM FB2 H S A	21,615.96	17,868.36	3,747.60
TEACHING STAFF-----SINGLE 13050/2700 deduc	ABC PLAN 1	8,941.44	6,542.64	2,398.80 pak a
TEACHING STAFF-----TWO PERSON 1350/2700 deduc	ABC PLAN 1	19,780.68	13,702.08	6,078.60 pak a
TEACHING STAFF-----FULL FAMILY 1350/2700 deduc	ABC PLAN 1	<u>23,955.84</u>	<u>17,874.48</u>	<u>6,081.36 pak a</u>
TEACHING STAFF-----SINGLE 13050/2700 deduc	ABC, 10% coins 3350	8,505.36	6,542.52	1,962.84 pak d
TEACHING STAFF-----TWO PERSON 1350/2700 deduc	ABC, 10% coins 6650	18,799.68	13,702.08	5,097.60 pak d
TEACHING STAFF-----FULL FAMILY 1350/2700 deduc	ABC, 10% coins 6650	<u>22,735.08</u>	<u>17,874.36</u>	<u>4,860.72 pak d</u>
TEACHING STAFF-----SINGLE 3500/7000deduc	ABC PLAN 3 20%coins	7,483.20	6,542.40	940.80 pak e
TEACHING STAFF-----TWO PERSON 3500/7000 deduc	ABC PLAN 3 20%coins	16,499.76	13,702.08	2,797.68 pak e
TEACHING STAFF-----FULL FAMILY 3500/7000 deduc	ABC PLAN 3 20%coins	<u>19,873.08</u>	<u>17,874.36</u>	<u>1,998.72 pak e</u>
TEACHING STAFF-----SINGLE 1000/2000 20/25/50	CHOICES PLAN	8,118.00	6,542.52	1,575.48 pak c
TEACHING STAFF-----TWO PERSON 1000/2000 20/25/50	CHOICES PLAN	18,265.44	13,702.08	4,563.36 pak c
TEACHING STAFF-----FULL FAMILY 1000/2000 20/25/50	CHOICES PLAN	<u>22,730.40</u>	<u>17,874.36</u>	<u>4,856.04 pak c</u>
SUPPORT STAFF----SINGLE 1300/2600 deduc	ABC PLAN	8,388.00	6,560.52	1,827.48
SUPPORT STAFF----TWO PERSON 1300/2600 deduc	ABC PLAN	18,512.64	13,912.92	4,599.72
SUPPORT STAFF---FULL FAMILY 1300/2600 deduc	ABC PLAN	22,373.52	17,777.52	4,596.00
SUPPORT STAFF----SINGLE 1000/2000 deduc	MESSA CHOICES 11	7,383.12	6,560.52	822.60
SUPPORT STAFF----TWO PERSON 1000/2000 deduc	MESSA CHOICES 11	16,588.92	13,752.84	2,836.08
SUPPORT STAFF---FULL FAMILY 1000/2000 deduc	MESSA CHOICES 11	20,640.00	17,803.92	2,836.08

DENTAL/VISION/LTD AND LIFE INSURANCE ONLY

CENTRAL OFFICE STAFF-- SINGLE	SELF INS	1,973.00
CENTRAL OFFICE STAFF-- TWO PERSON	SELF INS	1,915.00
CENTRAL OFFICE STAFF-- FULL FAMILY	SELF INS	2,293.00
BUILDING ADMINISTRATORS-- ONE PERSON	SELF INS	0.00
BUILDING ADMINISTRATORS-- TWO PERSON	SELF INS	2,289.00
BUILDING ADMINISTRATORS-- FULL FAMILY	SELF INS	2,425.00
TEACHING STAFF-----SINGLE	MESSSA	712.44
TEACHING STAFF-----TWO PERSON	MESSSA	1,138.44
TEACHING STAFF-----FULL FAMILY	MESSSA	1,826.16
SUPPORT STAFF----SINGLE *	MESSSA	0.00
SUPPORT STAFF----TWO PERSON *	MESSSA	0.00
SUPPORT STAFF---FULL FAMILY *	MESSSA	0.00

Administrators who do not take health receive a \$400 Tax Sheltered Annuity
Teachers who do not take health receive a \$300 Tax Sheltered Annuity.
Support Staff who do not take health receive \$250 Tax Sheltered Annuity.

* SUPPORT STAFF NO LONGER RECEIVE DENTAL
AND VISION BENEFITS