

CHIPPEWA HILLS SCHOOL DISTRICT
Employee Insurance Premiums, Subsidies and Premium Employee Co-Pays
2016-2017

Insurance Description	Insurance Plan	Total Premium	DISTRICT SUBSIDY Dollars	EMPLOYEE CO PAY state caps JAN 2016	
HEALTH ONLY					
CENTRAL OFFICE STAFF-- SINGLE	BCBSM FB2 H S A	7,693.60	6,139.72	1,553.88	
CENTRAL OFFICE STAFF-- TWO PERSON	BCBSM FB2 H S A	16,985.60	12,842.72	4,142.88	
CENTRAL OFFICE STAFF-- FULL FAMILY	BCBSM FB2 H S A	20,501.72	16,748.84	3,752.88	
BUILDING ADMINISTRATORS--ONE PERSON	BCBSM FB2 H S A	0.00	0.00	0.00	
BUILDING ADMINISTRATORS-- TWO PERSON	BCBSM FB2 H S A	16,985.60	12,842.72	4,142.88	
BUILDING ADMINISTRATORS-- FULL FAMILY	BCBSM FB2 H S A	20,501.60	16,748.72	3,752.88	
TEACHING STAFF-----SINGLE 1300/2600 deduc	ABC PLAN	8,188.96	4,594.96	3,594.00	1/2 OF HSA paid
TEACHING STAFF-----TWO PERSON 1300/2600 deduc	ABC PLAN	18,076.88	13,182.80	4,894.08	in January
TEACHING STAFF-----FULL FAMILY 1300/2600 deduc	ABC PLAN	21,855.56	16,961.48	4,894.08	
SUPPORT STAFF----SINGLE 1300/2600 deduc	ABC PLAN	8,329.24	6,142.24	2,187.00	1/2 of HSA paid
SUPPORT STAFF----TWO PERSON 1300/2600 deduc	ABC PLAN	18,392.36	12,877.28	5,515.08	in July
SUPPORT STAFF---FULL FAMILY 1300/2600 deduc	ABC PLAN	22,248.08	16,733.00	5,515.08	
SUPPORT STAFF----SINGLE 1000/2000 deduc	MESSA CHOICES 11	7,364.16	6,142.20	1,221.96	
SUPPORT STAFF----TWO PERSON 1000/2000 deduc	MESSA CHOICES 11	16,545.96	12,759.48	3,786.48	
SUPPORT STAFF---FULL FAMILY 1000/2000 deduc	MESSA CHOICES 11	20,586.00	16,799.52	3,786.48	

DENTAL/VISION/LTD AND LIFE INSURANCE ONLY

CENTRAL OFFICE STAFF-- SINGLE	SELF INS	1,005.92
CENTRAL OFFICE STAFF-- TWO PERSON	SELF INS	1,269.49
CENTRAL OFFICE STAFF-- FULL FAMILY	SELF INS	1,779.69
BUILDING ADMINISTRATORS-- ONE PERSON	SELF INS	0.00
BUILDING ADMINISTRATORS-- TWO PERSON	SELF INS	1,643.61
BUILDING ADMINISTRATORS-- FULL FAMILY	SELF INS	1,722.81
TEACHING STAFF-----SINGLE	MESSSA	717.24
TEACHING STAFF-----TWO PERSON	MESSSA	1,155.84
TEACHING STAFF-----FULL FAMILY	MESSSA	1,832.64
SUPPORT STAFF----SINGLE *	MESSSA	0.00
SUPPORT STAFF----TWO PERSON *	MESSSA	0.00
SUPPORT STAFF---FULL FAMILY *	MESSSA	0.00

Administrators who do not take health receive a \$400 Tax Sheltered Annuity
Teachers who do not take health receive a \$300 Tax Sheltered Annuity.
Support Staff who do not take health receive \$250 Tax Sheltered Annuity.

* SUPPORT STAFF NO LONGER RECEIVE DENTAL
AND VISION BENEFITS