

Note: board approved .10cent across the board increase effective Jan 30,2017  
6/13/2016 to 12/31/2018

	Step 1	Step 2	Step 6	Step 11	Step 16	Step 21	
<b>Custodial/Maintenance</b>							
Asst. Maintenance/Grounds	13.26	13.89	13.99	14.09	14.19	14.29	
Custodian	11.55	12.18	12.28	12.38	12.48	12.58	
Summer Help	9.45						
<b>Secretary</b>	15.17	15.97	16.07	16.17	16.27	16.37	
<b>Paraprofessionals</b>							
Base	13.49	14.43	14.53	14.63	14.73	14.83	
Enhanced & Library (highly qualified)	13.84	14.80	14.90	15.00	15.10	15.20	
Michigan School Readiness (CDA)	14.09	15.03	15.13	15.23	15.33	15.43	
RTP Supervisor	14.09	15.03	15.13	15.23	15.33	15.43	
<b>Tutors</b>	13.84	14.80	14.90	15.00	15.10	15.20	
<b>Cafeteria</b>							
Head Cook	13.49	14.16	14.26	14.36	14.46	14.56	
Cook	13.37	13.99	14.09	14.19	14.29	14.39	
Worker	11.91	12.09	12.19	12.29	12.39	12.49	
<b>Transportation</b>							
Mechanic		18.22	18.32	18.42	18.52	18.62	
Asst. Mech (w/ license)	16.47	17.27	17.37	17.47	17.57	17.67	
Asst. Mech (w/o license)	14.98	15.70	15.80	15.90	16.00	16.10	
Bus Washer	10.28	10.58	10.68	10.78	10.88	10.98	
Drivers (per run)							INS. HRS
AM ROUTE	33.96	34.98	35.21	35.43	35.66	35.88	2.35
PM ROUTE (Elem or Sec only)	30.19	31.10	31.30	31.50	31.70	31.90	2.10
PM ROUTE (Elem/Sec Combo)	41.48	42.74	43.01	43.29	43.56	43.84	2.85
CAREER CENTER/MSTC	60.28	62.11	62.51	62.91	63.31	63.71	4.10

EVART SHUTTLE (AM)	22.67	23.36	23.51	23.66	23.81	23.96	1.60
EVART SHUTTLE (PM)	37.71	38.76	39.11	39.36	39.61	39.86	2.60
ST. MICHAEL'S SHUTTLE	7.62	7.86	7.91	7.96	8.01	8.06	.60
DRIVE TIME	15.15	15.60	15.70	15.80	15.90	16.00	
NON-DRIVE TIME	11.11	11.33	11.43	11.53	11.63	11.73	