

Memorandum of Understanding Regarding Shared Equity

between the

Chippewa Hills School District Board of Education

and the


Chippewa Hills Support Personnel Association

December 7, 2017

The Chippewa Hills School District Board of Education and the Chippewa Hills Support Personnel Association agree to the following financial changes within the 2016-2018 Master Agreement:

1. Two (2) additional snow days (total of 4 days for 2017-18) will be paid to all support staff at the prescribed rate and hours.
2. The 2017 insurance cap will be replaced with the 2018 insurance cap utilizing the appropriate rates for single, two person and family contributions. The federal rate for those choosing the HSA will be adjusted to \$2700 and calculated into the total insurance cost.
3. A one-time \$400 stipend will be paid to all cash in lieu recipients in the first pay period of 2018 calendar year.
4. A ten cent (\$0.10) increase will be calculated onto the pay schedule beginning January 1, 2018.
5. A one-time stipend based on years of service will be paid to each employee on the last pay period of the 2017 calendar year following the tiered schedule outlined below:

New hire (after January 2017)	\$0
1-5 years of service	\$50
6-10 years of service	\$100
11-15 years of service	\$150
16-20 years of service	\$200
21 plus years of service	\$275

 12/13/17

Dr. Michael Bob Grover, Jr. Date
Superintendent, CHSD

 12-13-17

Tricia Blanzzy Date
President, CHSPA